



Risk Management Policy

As the Company realizes the importance of risk management under both internal and external changes, as well as the increasingly complex and rapidly changing business environment, which may affect the Company's operations, the Risk Management Committee has established a risk management policy to be used as a framework and direction for risk management in order for the organization to drive towards sustainable success goals as follows:

1. The Company establishes risk management frameworks and processes that comply with international standards to achieve effective risk management at the organizational level and per the Company's vision, mission, objectives and strategies.

2. The Company determines that risk management is the responsibility of all agencies to be aware of the risks inherent in the operation of the unit in which they are responsible, with emphasis on risk management. Various aspects are managed under internal control in a systematic manner to a sufficient and appropriate level.

3. The Company encourages the allocation of resources and promotes the implementation of various aspects so that risk management can be controlled or reduced to an acceptable level.

4. Promote risk management operations to become an important culture of the organization. And consider risk management as part of the normal operating process. Including encouraging training and dissemination of knowledge about risks and risk management to personnel at all levels.

5. Executives and all departments shall comply with the risk management system and process to be effective. Risk events shall be monitored and reviewed in accordance with the internal and external environment that is changed regularly.

Executives and employees at all levels must be aware of and focus on risk management and must comply with risk management policy in order to achieve the objectives and core mission of the organization.