



Policy for development and promotion of corporate innovation

Thai Rubber Latex Group Public Company Limited focuses on the development and promotion of corporate innovation to adjust and develop its business to be able to grow stably and sustainably, as well as to create value in the long term for the business and create value or benefit to customers or related parties. Therefore, the organization's innovation development and promotion policy has been formulated as follows:

1. Support the creation of innovations that bring value to the business while operating in a socially and environmentally responsible manner.
2. Require a work plan to promote the development of innovation of the organization along with driving for concrete operations.
3. Establish a unit that is responsible for managing and promoting innovation.
4. Encourage positive attitudes and encourage all employees to participate in the creation and development of innovations.
5. Encourage the development of a learning organization to encourage employees to be creative and eager to turn their ideas into innovative products.
6. Encourage joint development of ideas into innovations with researchers or business stakeholders.