

# ESG & Sustainable Management of Rubber Plantations in accordance with FSC™ standard.

**WE WILL BE THE LEADER**  
**IN THE LATEX INDUSTRY IN THE WORLD**  
 TO MEET THE NEEDS OF CUSTOMERS BEST



Mr. Vorathep Wongsasutthikul, Chairman of the Board of Directors and the Board of Directors, Thai Rubber Latex Group Public Company Limited have determination to develop and drive business towards sustainability by focusing on business operations that take into account responsibilities in 3 main areas : Environment, Social and Governance (ESG).

The objective is to enable the company to grow stably and sustainably as well as to create long-term value for the business and create value or benefit to stakeholders.

Sustainable rubber plantation management project under the FSC™ guidelines is one project that supports sustainable business operations and hence THAITEX has given policy to Thai Rubber Land and Plantation Company Limited (TRLP) to carry out sustainable management of rubber plantations in accordance with FSC™ standard at the company's rubber plantation, which is located in Chiangkham District, Phayao Province since 2020.

TRLP is a subsidiary of THAITEX that operates a large rubber plantation business.

The abbreviation of Forest Stewardship Council™ is FSC™.

Sustainable management of rubber plantations at Chiangkham rubber plantation has adhered to 10 Principles, 56 Criteria and 247 Indicators of sustainable forest management in accordance with FSC™ standards. Validated and obtained License code FSC-C163531 on November 17, 2021.

10 key principles of the FSC™ standard.

1. Compliance with laws and principles.
2. Ownership responsibilities and rights on land.
3. Rights of indigenous peoples.
4. Community relations and worker rights.
5. Forest Benefits.
6. Environmental impact.
7. Management plan.
8. Monitoring and Assessment.
9. Preserving forests with high conservation value.
10. Sustainable forest planting.





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Thai Rubber Latex Group Public Company Limited (THAITEX) is aware of the environmental problems of the world today that affect the quality of life of people in the society and natural resources. THAITEX has been fully supporting TRLP in implementing a sustainable rubber plantation management project in compliance with FSC™ standard at rubber plantation in Chiangkham District, Phayao Province.

Latex from Chiangkham rubber plantation obtained FSC™ - FM/CoC (Forest Stewardship Council™)



TRLP manages Chiangkham rubber plantation to grow in balance and sustainability, along with environmental, social and economic aspects by focusing on creating jobs and generate income for the local community.

TRLP undertakes conservation and restoration of Ban Noen Sai Klang community forests which is located near Chiangkham rubber plantation as well as the efficient utilization of rubber plantations without affecting the environment and biodiversity.



Biodiversity survey and High Conservation Value area assessment Ban Noen Sai Klang Community Forests

**Biodiversity Survey**

Community Forests Ban Noen Sai Klang  
 Located at Moo 11, Ang Thong Subdistrict, Chiangkham District, Phayao Province.

**High Conservation Value Area Assessment Report**

Community Forests Ban Noen Sai Klang  
 Located at Moo 11, Ang Thong Subdistrict, Chiangkham District, Phayao Province.  
 Total area 45.12 hectares.

We take care of benefits, occupational health and training for employees, workers and contractors.

In accordance with the guidelines for

Sustainable management of the rubber plantation according to FSC™ standard.

- Giving special prize money to tapper who achieved goals.
- Training Courses: Create lines relationships and team building.
- Training Courses: Increase the skills of rubber tapping.
- Drug Prevention and Solution in the Workplace Project.
- Training Courses: First Aid and Occupational Health.



Annual health checks for employees and workers

Personal Protective Equipments PPE