

Privacy Notice

For the Protection of Personal Data in relation to the Use of CCTV

Thai Rubber Latex Group Public Company Limited, hereinafter referred to as “Company”, has used CCTV in and around the Company's premises to inspect the designated areas for the security and stability of the facilities, properties, employees, customers, partners and visitors.

This personal data protection notice describes the collection of your personal data using the CCTV, the use and disclosure of your said personal data by the Company.

1. Type of Personal Data the Company Collects

The Company's CCTV records images and sound of every individual including the properties of those persons, e.g. vehicles which enter the area under the surveillance within or around the Company's premises and facilities and may collect your images or video images or audio.

2. How the Company Process your Personal Data

2.1 The Company may collect, use, disclose or process your personal data for the following purposes:

- (a) To protect life, body, health, personal safety and property;
- (b) To protect and defend the premises, facilities and the Company's assets from damage, disturbance, destruction and other crimes;
- (c) To support law enforcement agencies in prevention, investigation and prosecution of criminal cases and crime deterrent action;
- (d) To assist effectively in the resolution of dispute arising in disciplinary proceedings or grievances;
- (e) To assist in the investigation or whistleblowing process and;
- (f) To assist in the litigation or defense which includes but is not limited to labor prosecution.

2.2 Company's CCTV works twenty-four hours unless in case of system failure or having system maintenance.

2.3 The Company has installed the sign board to alert you of the use of CCTV and the record of your personal data in the area under reasonable surveillance.

3. Legal Base

The Company may collect, disclose or process your personal data on the basis of the following legal bases:

- (a) **Life essential benefits base.** Collection, use, disclosure or process of personal data is necessary to prevent or suppress a danger to the life, body or health of a person.

- (b) **Legitimate interest base.** Collection, use, disclosure or process of personal data is an operation for the legitimate interest of the Company to achieve one of the objectives stated above.
- (c) **Legal obligation.** The Company is obligated to comply with the duties stipulated by law, including workplace safety and environment law. The Company considers that the use of CCTV is an important measure that helps the Company meet these requirements.

4. Disclosure of Your Personal Data to Third Parties

- 4.1 The Company may disclose your personal data to the third parties (including affiliated businesses and service providers of the Company) in the event that the Company considers that it is necessary to disclose that personal data for the purposes stated above.
- 4.2 The Company may disclose your personal data to the law enforcement agencies, if it is necessary for the performance of duties according to the law of the Company and to support or assist the law enforcement agencies in the prevention, investigation and prosecution of criminal matters.

5. Retention Period of Personal Data

- 5.1 The Company may maintain your personal data for no longer than the period necessary to achieve the objectives stated in this notice or as necessary according to the applicable law. In addition, the Company may be necessary to keep your personal data for as long as it is necessary for the handling of any disputes or legal proceedings that may arise.
- 5.2 In the event that the Company is not required to keep your personal data, the Company may destroy, erase, remove from the system or make your personal data non-identifiable to the data subject.

6. Your Right

You have the following legal rights:

- (a) **The right to access.** You have the right to access and obtain a copy of your personal data or request the disclosure of your personal data by giving your written request and entering the contact channels specified in section "Contact the Company". Your request will be responded within a period of time as required by law. The Company may refuse to comply with your request in the event that such request may affect your right and freedom of others. This is in accordance with the law or by the court order.
- (b) **The right to rectify.** You have the right to request that your personal data processed by the Company to be rectified completely, accurately, without causing misunderstanding or to be up-to-date.

- (c) **The right to transfer data.** You may have the right to obtain your personal data that the Company has in an organized electronic format and send that personal data to other personal data controller in case of (1) personal data that you have given to the company and (2) in case that the company processes that data on the basis of your consent.
- (d) **The right to object.** You have the right to object to the collection, use or disclosure of your personal data for the purpose of the Company's legitimate interest. The Company may refuse to comply with your request in the event that the Company can demonstrate that there are legitimate grounds for collecting, using or disclosing such personal data which may be more important than your benefit, or if the collection, use or disclosure of such personal data is in order to establish a legal claim, compliance or exercise of legal claim or raise the defense of legal claim.
- (e) **The right to delete or destroy the data.** You have the right to request that the company takes action to delete or destroy your personal data or make your personal data non-identifiable to the owner of the data, if you deem that: (1) the personal data is no longer necessary for the purpose stated in the notice or (2) your personal data has been collected, used or disclosed unlawfully. In addition, the Company may refuse to comply with the request to delete or destroy your personal data in order to establish a legal claim, compliance or exercise of legal claim, raising the defense of legal claim or compliance with the law.
- (f) **The right to the restriction of processing.** You have the right to request that the Company suspend the use of your personal data if you think that the Company is no longer necessary to keep that personal data for the purpose described in this notice, however, you still require that personal data to be retained for the establishment of legal claim, compliance or exercise of legal claim, raising the defense of legal claim or compliance with the law.
- (g) **The right to withdraw the consent.** In the event that you have consented to the Company to collect, use or disclose your personal data. You have the right to withdraw that consent at any time.
- (h) **The right to file a complaint.** You have the right to file a complaint against the Company with the authority who has the power to supervise the protection of personal data, if you see that the Company violates or fails to comply with any duties of the Company in accordance with the Personal Data Protection Act.

7. Inquiries

You can inquire about this notice at

1. Data Controller

Name: Thai Rubber Latex Group Public Company Limited. (Office)
Address: No. 99/1-3, Village No. 13, Bangna-Trad Road, Km. 7, Bang Kaew Sub-district,
Bang Phli District, Samut Prakan Province 10540
Telephone : 0 2033 2333
Website: www.thaitex.com
Email: info@thaitex.com

2. Data Protection Officer (DPO)

Address: No. 99/1-3, Village No. 13, Bangna-Trad Road, Km. 7, Bang Kaew Sub-district,
Bang Phli District, Samut Prakan Province 10540
Telephone : 0 2033 2333
Email: dpo@thaitex.com