

February 25, 2021

**Subject :** Approving Company's financial statement, Omitting Dividend Payment and appointing directors and setting the date of AGM 2021

**To:** President,  
The Stock Exchange of Thailand

The Board of Directors' Meeting No.2/2021 of Thai Rubber Latex Group Public Company Limited ("the Company") held on February 25, 2021 has resolved as follows:

1. Approved the audited (consolidated) financial statement for the fiscal year ended as at Dec 31, 2020.

2. Approved the dividend omission and no allocation of net profit for legal reserves for 2020's operating results.

3. Appointing new Remuneration Committee to replace expired directors

The expired directors are as follows;

- |                                |  |
|--------------------------------|--|
| 1. Mr. Vorathep Wongsasuthikul | Chairman of the Remuneration Committee |
| 2. Mr. Surabhon Kwunchaithunya | Member of the Remuneration Committee   |

The board of directors had a resolution to reappoint the following directors :

- |                                |  |
|--------------------------------|--|
| 1. Mr. Vorathep Wongsasuthikul | Chairman of the Remuneration Committee |
| 2. Mr. Surabhon Kwunchaithunya | Member of the Remuneration Committee   |
| 3. Mr. Paiboon Waraprateep     | Member of the Remuneration Committee   |

Effective since February 25, 2021

4. Acknowledgement of 4 retiring directors ;

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|----------------------------------|--|
| 1. Mr. Paiboon Waraprateep       | Vice Chairman  |
| 2. Mrs. Suchada Sodthibhapkul    | Independent Director and Chairman of the Risk Management Committee |
| 3. Mr. Surabhon Kwunchaithunya   | Independent Director   |
| 4. Mr. Pasithphol Temritikulchai | Director   |

the Board' Meeting unanimously reappointed these 4 directors to be directors for another term. The solution will be proposed to the Shareholders's meeting.

5. The board approved the remuneration rate of the year 2021 to be same as last year's rate.

6. The Annual General Meeting of Shareholders No.1/2021 will be held on April 20, 2021 from 9.00 am at the Paknam - Aowthai Room, Koon Hotel 998, 10<sup>th</sup> Village, Bearing 34 Alley, Sukhumvit 107 Road, Samrong Nuea Sub-district, Mueang District, Samut Prakan Province 10270. Thailand. The Company has fixed the Record Date on March 31, 2021.

7. The agendas for the meeting Shareholders Meeting No.1/2021 are as follows :

- 1) To consider and certify the minutes of the Extraordinary General Meeting of Shareholders No.1/2020 held on December 30, 2020
- 2) To consider and certify the the Board of Directors' Annual Report for 2020
- 3) To consider and approve the Company's balance sheets, profit and loss statements, and cash flow statements as at 31 December 2020
- 4) To consider the dividend omission and no allocation of net profit for legal reserves for 2020's operating results.
- 5) To consider and approve the re-election of Directors who retire by rotation;
- 6) To consider the Board of Directors' remuneration for the year 2021

	Board of Directors		Board of Audit Committee		Board of Remuneration Committee		Board of Risk Management		Board of Executive Committee	
	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting	Pay monthly	Pay per meeting
<b>Chairman</b>	20,000	15,000	-	18,000	-	13,000	-	13,000	70,000	-
<b>Vice Chairman / Director</b>	20,000	10,000	-	15,000	-	10,000	-	10,000	70,000	-

There are total 10 members in the Board of Directors with the meeting frequency not exceeding 6 times per year except the Remuneration Committee's meeting not exceeding 2 times per year. The directors' remuneration budget has already included pension, whereby the General Shareholders meeting is to consider and approve the aforementioned budget as proposed by the Remuneration Committee.

7) To consider appoint an auditor and fix the auditing fee for the year 2021

The Board of Directors has the opinion to propose the general shareholders meeting to consider and approve KPMG Phoomchai Audit Co., Ltd. by either one of the following names:

1. Mr. Vairoj Jindamaneepitak Certified Accounting Auditor No.3565 and/or
2. Mr. Bunyarit Thanormcharoen Certified Accounting Auditor No.7900 and/or
3. Mr. Yoottapong Soontalinka Certified Accounting Auditor No.10604

to be the auditor of the company Thai Rubber Latex Group Public Company Limited and the annual audit fee for the year 2021, amounting to 5,840,000 baht and the rate is not including audit fee of Thai Rubber Latex Group (Shanghai) Company Limited

8) Consider other issues (if any).

The Company has already published the Minutes of the Extraordinary General Meeting of Shareholders No. 1/2020 on the Company's website at [www.thaitex.com](http://www.thaitex.com) and the Company will publish the Notice of the Annual General Meeting of Shareholders No. 1/2021 with documents to be submitted. To shareholders on the Company's website by April 12, 2021.

Please be informed accordingly,

Truly yours,

(Mr. Pattarapol Wongsasuthikul)  
Chief Executive Officer